

Title of Position:	Electrical Engineer - Maintenance
Based at:	On-Site (Static)
Hours of work	8am to 5pm
Reporting to:	Operations Manager
Direct Report(s)	Not Applicable
Working Relationships:	Colleagues, Clients, Suppliers

About Us

Established in 1759, Sykes & Son Limited is the UK's oldest independent building contractor. Trading for over 260 years, Sykes has evolved from a small specialist contractor – a glazier, plumber, decorator and small builder – into a medium sized, multi-discipline contractor with an annual turnover of £30m.

The company has three main workstreams: Building, Mechanical & Electrical and Maintenance. This diversity of self-delivered services allows us to offer a “one stop shop” solution to our clients. Furthermore, we have the flexibility to carry out minor works through to multi-million-pound projects.

We are incredibly proud of the part that we have played in restoring, building, refurbishing, and maintaining our capital's heritage over the years. From Royal Palaces to world renowned Museums, Galleries, and Universities, we continue to forge long-term working relationships at London's finest buildings.

The Electrical Engineer must have NICEIC Test & Inspection Qualification

Key Responsibilities and Accountabilities

- Plan and organise personal daily mechanical and electrical work.
- Respond immediately to equipment breakdowns and reactive work requests.
- Fix faults on site or arrange for replacement machinery or equipment to be installed.
- Make schedule checks.
- Complete mechanical and electrical tasks to ensure projects and improvements are implemented.
- Manage planned and unplanned electrical work.
- Maintain documented evidence for all departments in preparation for audits and legislative purpose.
- Ensure high standards of Health and Safety at all times.
- Ensure all work carried out to standard required by client.

Personal Attributes/Aptitudes and Skills	Essential	Desirable
Qualifications	Relevant C&G/NVQ to Level 3	17 th Edition
Education needed for this role	Apprenticeship	
Training needed for this role	Health and Safety	
Experience needed for this role	Experience in a Facilities Management environment	
Personal attributes needed for this role	<ul style="list-style-type: none"> - Ability to work on own initiative - Be proactive - Strong interpersonal skills - A positive attitude - Team oriented 	
Aptitude needed for the role	<ul style="list-style-type: none"> - Ability to plan and prioritise - Attention to details and accuracy - Ability to work under pressure 	
Skills needed for this role	Excellent customer service skills	

Competencies	1 – Not required 2 – Rarely required 3 – Sometimes required 4 – Required most of the time 5 – Required all the time				
	Technical	1	2	3	4
Communication/Teamwork	1	2	3	4	5
Communication/External Awareness	1	2	3	4	5
Teamwork	1	2	3	4	5
Resource Management	1	2	3	4	5

Benefits

- Life Assurance
- 25 days annual leave + Bank holidays
- People's Pension Scheme (EE 5%, ER 3%)
- Cycle to Work Scheme
- Access To Mental Health First Aider
- Refer a Friend to Work Scheme
- Discretionary Bonus
- Tools, Uniform & PPE (where applicable)
- Professional Development
- Occupational Health Support
- Employee Assistance Program
- Additional earnings available through enhanced overtime rates (where applicable)

If you are interested in this role, please email your CV to careers@sykes1759.co.uk